

GLOBAL TRIBES OUTREACH

CONFIDENTIAL PERSONAL REFERENCE FORM

_____ of _____
is under consideration as a worker. We strive to keep the standards for our work and workers high and only accept those with a good Christian testimony and a desire to serve the Lord. All information will be kept confidential. Please answer frankly and to the best of your knowledge. Thank you for your kindness and cooperation for the cause of Christ. We trust you will give this your immediate attention. Thank You.

Timothy Stoltzfus
U.S. Office Administrator
Global Tribes Outreach

Please return to:
Global Tribes Outreach
PO Box 130
Washingtonville, PA 17884
Phone: 570.437.9020
Email: info@gtomail.org

1. How well do you know the applicant?
In church life _____ social _____ home _____ school _____ business _____
2. Does the applicant come from a Christian home? _____
3. Does he/she give evidence of genuine conversion? _____
4. Is he/she respected in the community in which he/she lives? _____
5. Have you had any occasion to question his/her morals? _____
6. Is he/she discreet (careful) in conduct with the opposite sex? _____
7. Would he/she uphold the standards of New Testament Christian living? _____
8. Would he/she be an asset to the Christian service? _____
9. Is he/she emotionally stable? _____ Explain _____

10. Does this person have any outstanding or particular weakness? _____

11. Does this person have any outstanding talents? _____

12. If married, does his/her companion cooperate with him/her? _____

13. Do you know of anything that would disqualify him/her for Christian service? _____

14. What position do you feel this person could best serve in? _____

15. Limitations: please list below some of the tendencies which may reduce the effectiveness of the worker's work and life, and about which the worker could be counseled and advised. Underline any characteristics which you have noted in the applicant.

Impatient, intolerant, argumentative, domineering, sullen, critical

Easily: embarrassed, offended, discouraged, depressed, irritated

Frequently: worried, anxious, nervous, tense, lacking humor

Prejudiced toward: Groups, races, nationalities

Given to: exclusive and absorbing friendships, lightness, jesting, shallowness

Please indicate form and intensity of such behavior in the following spaces:

16. To what age group do you feel he/she best relates?

Children _____ Teens _____ Adults _____

17. For each trait, underline or circle the one statement which, in your judgment, best describes the applicant. If unable to report, write *unknown* beside the trait.

A. CHRISTIAN EXPERIENCE

Profound and contagious

Rich and growing

Genuine, but mild

Relatively superficial

B. WILLINGNESS TO SHARE

Devoted to service of others

Eager to serve

Usually willing to serve

Reluctant to serve

C. LEADERSHIP

An inspiring leader
Easily organizes and directs others
Occasionally leads in group affairs
Seldom gains support from others
Would never be asked to lead

D. COOPERATIVENESS

Most effective in teamwork; leads or follows as situation demands
Works well with others
Usually cooperative
Prefers to work alone
Frequently causes friction

E. RESPONSIVENESS (to feelings and needs of others)

Responds with unusual insight and consideration
Understanding and thoughtful
Reasonably responsive
Slow to sense how others feel

F. PERSONAL ATTRACTIVENESS

Exceptionally harmonious personality
Friendly and pleasing in relationships with others
Gets along reasonable well with others
At times found to be unpleasant to live and work with

G. SOCIAL MANNER

Unusually courteous, well-mannered, and poised
Socially at ease
Displays average social facility
Lacking in social experience

H. INDUSTRIOUSNESS

Tireless, exceptionally hard worker
Does more than average amount of work
A moderately good worker
Does just enough work to pass, shirks responsibility

I. DEPENDABILITY

Most dependable
Trustworthy, conscientious
Usually fulfills obligations
Reliability fluctuates
Undependable

J. CREATIVENESS

Highly creative, has original ideas
Has good workable ideas and applies them well
Usually thinks of his/herself and occasionally leads out in constructive ventures
Seldom thinks creatively, usually depends on opinions of others
Does not think for him/herself

K. INTELLIGENCE

Brilliant, exceptional mind
Alert, has a good mind
Average mental mind
Learns and thinks slowly

L. EMOTIONAL STABILITY

Shows exceptional ability, even under trying circumstances
Usually well-controlled, appears at ease in difficult situations
Fairly well balanced
Subject to moods of depression or elation
Uncontrolled emotions

M. PHYSICAL CONDITION

Rugged and vigorous
Good health
Fairly healthy
Somewhat below par
Frequently incapacitated

N. FINANCIAL MATTERS

Handles finances wisely
Lives within income
Somewhat extravagant
Does not always spend wisely
Seems unable to manage income

Your Name: _____

Address: _____

Your relationship to the applicant: _____
(Pastor, Father, Employer/close associate)

Telephone: (____) _____ Date: _____