

# GLOBAL TRIBES OUTREACH

## *Policies and Requirements*

### **I. Finances**

- A.** We will trust the Lord to move in people's hearts to contribute for the needs of GTO. Debts will be avoided as well as letters and promotional meetings for soliciting money.
- B.** Gifts may be designated for specific workers or projects. The wishes of the donor shall be respected. A tax-deductible receipt will be issued.
- C.** There is no guaranteed monthly income. If income received through donations and offerings is insufficient, we will seek the Lord's guidance through prayer and fasting.
- D.** GTO will not be responsible for medical expenses of personnel on field nor for expenses involved due to deaths occurring while working under GTO. Each person or family is encouraged to make arrangements beforehand for covering such expenses. Home churches are encouraged to help in this.

### **II. Mission Applicants**

- A.** All applicants are expected to have parental and church support (any deviations will be assessed by the board)
- B.** All applicants must have the minimum support of ten dedicated prayer warriors.
- C.** Applicants will be encouraged to raise their own financial support and provide newsletters for their home church and prayer supporters
- D. Vision Trip** (one to three months) applicants will:
  - 1. Fill out a Personal Information Form
  - 2. Submit a Missionary Application Form
  - 3. Submit a reference form completed by his/her Pastor
  - 4. Read two missionary biographies and write a book report on each one
  - 5. Have a Certificate of Health filled out by a doctor
  - 6. Work through the Short Term Manual and Worksheet
  - 7. Submit a Prayer Warrior List
  - 8. Attend GTO orientation prior to departure
- E. Six-month term** (EDGE)
  - 1. Must be 21 years of age
  - 2. Complete #1-8 under Vision Trip requirements (listed above)
  - 3. Have one additional reference form completed (father)
  - 4. Complete EDGE Pledge with pastor
  - 5. Have a personal interview with a board member
- F. Chara Ministries** (Nanny) applicants will:
  - 1. Complete #1-8 under Vision Trip requirements (listed above)
  - 2. Submit a Nanny Application Form
  - 3. Supply two additional reference forms (father, employer/close associate)
  - 4. Complete a one-month trip to visit Chara Ministries in Chaing Mai

**G. Two Year** applicants will:

1. Complete a Vision Trip initially.
2. Work through the WORLDWIDE PERSPECTIVES training manual.
3. Supply three reference forms (pastor, father, employer/close associate)
4. Fill out the Doctrinal Questionnaire
5. Have an interview with the GTO mission board.
6. Read three missionary biographies and write a report on each one.
7. Attend a period of orientation/training in New York City.

**H. Career** (three years or more) missionaries:

1. Those who have completed short term commitments (up to two years) and wish to make a more permanent commitment.
2. Are encouraged to take two-month furloughs every two years to share their vision with home supporters.

### **III. Policies**

**A.** Each applicant must agree to submit to the leadership of the mission board and field director and be willing to serve in whatever way is needed.

**B.** Each applicant must, by the grace of God, support the Statement of Faith, respect the practices and standards of his/her home church, and submit to the following standards of character, conduct, and practice:

1. Practice good stewardship, hospitality, courtesy, orderliness, kindness, patience, and cleanliness
2. Observe the Lord's Day, refraining from work and financial dealings.
3. Abstain from the use of intoxicating beverages and substances.
4. Refrain from mixed bathing.
5. Maintain well-balanced relationships with co-workers. Dating relationships are not to be started during short-term commitments; those already dating before going to the field will be under supervision of the administration. For EDGE members, there should be no dating during the 6-month term. If a long-term worker begins a dating relationship while serving under GTO, he/she may be asked to return home for a period of personal evaluation.
6. Refrain from the wearing of jewelry (including wedding rings)
7. Men are to wear their hair short; women are required to wear it long, uncut, and veiled.
8. Men are required to wear modest trousers and shirts; women are required to wear modest dresses/skirts and blouses; no shorts. If culottes are worn, they should be modest, loose-fitting, look like skirts (not like shorts), and be skirt length (cover the knees when sitting). A pattern will be provided. Pants may be worn under skirts or dresses for certain activities.